

SAUDEQUIP is committed to implement all reasonably practicable health and safety measures for its employees, visitors, customers and subcontractors and to contribute to the protection of the environment.
 Our primary objective is to create a zero accident work environment, supported by a culture of safety leadership.
 With this in mind, our strategic objectives and priorities are to:

Objecties	Indicators
Reduce the recordable incident frequency	(Recordable Incident Frequency) RIF < 1.0
Ensure the medical follow-up of our employees including the ophthalmological assessment	Achieving 100% of annual medical visits
Develop information, staff awareness on HSSE aspects at work	1 safety meeting conducted per month by the DIRA and 52 safety meeting (1 meeting per week) with warehouse and workshop staff
Train all the staff	Achieving 90% of Mandatory SSE training
Perform the monthly health safety and environment inspection in the workshop	Number of inspections performed by team leaders 6 and number of inspections performed by management 3
Monitor water and electricity consumption	Reduce to 1% water and electricity consumption

To achieve these results our majors actions are :

Health and Safety at Work :

- Acquire and use equipment and tools that comply with applicable legal and regulatory requirements and ensure regular maintenance of these equipments;
- Perform a take 5 before any jobs or repairs ;
- Perform Job Safety Analysis (JSA) for all non-routine work ;
- Implement "LOTOTO" for 100% of equipment in repair and during work on electrical installations ;
- Integrate subcontractors in HSSE management and evaluate them on compliance with requirements during interventions: the results transmitted to the purchasing department;
- Optimizing visitor safety: each employee is responsible for the visitors he or she welcomes by informing them of safety instructions, by giving them their Badge and PPE and accompanying them in all their journeys within the company;
- Establish a prevention plan for any external company that operates on our site;
- Continuously identify areas for improvement to be implemented by developing corrective and preventive actions;



Environment: controlling our environmental impacts

- Ensure compliance with applicable legal, regulatory and other requirements;
- Promote environmental awareness with employees and external service providers in order to improve their understanding of their environmental responsibility;
- Ensure effective management and traceability of wastes through an appropriate strategy of reduction, reuse, recycling and appropriate disposal;
- Monitor water and electricity consumptions and take initiatives towards reducing their use so as to preserve the natural resources, reduce our greenhouse gas emissions and combat climate change.

SAUDEQUIP relies on the total commitment, performance and behaviour of all its staff and stakeholders to achieve the objectives based on the continuous improvement of the Health, Safety and Environment management system.
 The Top Management is committed to ensuring the availability of the resources necessary to achieve the stated objectives.

Sangalkam, February 21 février 2020.



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